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**Working Location: Cần Thơ, Nha Trang**

**Job Title: SOFTWARE ENGINEER**

**Level: Senior, Project Leader**

**Salary: up to 2000 \$**

## **Job Overview And Responsibility**

- You will be part of a dedicated and inspiring team of software engineers and software testers in an international environment
- Participating in projects with large number of user.
- Join in all required phases from planning, estimation, designing, developing the implementation, testing, and deployment to maintenance.
- To be trained or self-train on new technologies.
- Guaranteed to meet development deadlines and goals

## **Required Skills and Experience**

- Practical work experience of 3 years or more with programming languages and common technologies
- Managing progress, quality and ensuring the needs of the company and customer requirements
- Fluency in English and Japanese is an advantage.
- Being able to travel on short or long term trips in Japan is an advantage.
- Ability to work independently with high self-motivation
- Self-management and good team player

# Benefit:

## *Salary and bonus Policy*

- Salary according to staff capacity
- Basic salary increase one times /year, income levels increase according to productivity and experience of staff contributing reality to the project.
- Work expenses and housing assistance, telephone and foreign language and professional certificate grants

## *Insurance policy and health care*

- Full insurance according to the law and other types of insurance on business trips
- Annual health check at prestigious clinic with high quality.
- Accident insurance 24/7

## *Training and promotion policy*

- skills and professional training courses for different team
- Participating in English and Japanese language classes
- Opportunity onsite Japan & Southeast Asia countries are long-term or short-term (from 1 week to several years).

## *Other policies*

- Birthday, Mid-Autumn Festival, March 8<sup>th</sup> , October 20<sup>th</sup> , New Year gifts for employees
- Company Trip at the 4, 5 star resort.
- Many team building programs, extracurricular clubs and volunteer activities
- Participate in major company events such as Company Birthday, Year End Party.
- Support for staff in difficult circumstances

SEE DETAILS AT LINK: <https://indivisys.jp/benefits>